



VPC Human Trafficking Compliance Statement

VPC is committed to conducting business in a sustainable and responsible manner- in the interest of the company, its staff and the general public. As a medium sized family-owned company, we are a part of society in all the regions in which we operate. Adherence to applicable law and regulations of the respective countries is the basis for cooperation. Furthermore, we respect the cultural, social, political and legal diversity of societies and nations. Our values are laid down in our corporate culture. They represent a commitment for all employees with respect to their own conduct within the company and their dealings with the outside.

We expect that our suppliers act in accordance with our principles of social responsibility. In all business activities in their own sphere of influence suppliers should work towards ensuring that their business partners and subcontractors also recognize these principles. This code of conduct for suppliers is based on the principles of the United Nations Global Compact and the declaration of the International Labour Organisation (ILO) concerning basic principles and rights at work. VPC will pursue violations of this code of conduct.

The goal is a general improvement of the situation in order to fulfil the requirements of the code of conduct. VPC reserves the right, in case of violations of this code of conduct, to implement suitable measures, up to discontinuation of the business relationship.

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